About Us

Â Welcome to the Institute of Learning & Development Professionals.

The Institute of Learning and Development Professionals (ILDP) Inc. was established inÂ November 2006. Its objective is to define and enhance the standards and status of people in varied occupational Learning & Development (L&D) roles so as to create a globally recognised professional standard. ILDP aims to provide a leading platform for consensus-building mechanisms and multi-sector coverage through a network and collaboration of national member bodies, international liaisons, regional cooperation and partner organisations in Learning and Development in the certification process.

Founder and Acting National President - Marie Dayton

Marie has a diverse cultural background and a wide range of national and global strategic alliances and professional networks. Marie's passion has been to provide an International Standard of global excellence for L&D professionals. Marie is Chair of Standards Australia's MB - 016, a mirror Committee for ISO/TC 232 'Educational services' and represents Standards Australia on the ISOTC232 committee which is preparing an international standard "Learning services for non-formal education and training - Basic requirements for service providers".

Marie is on the Executive Board of the International Federation of Training and Development Organisations (IFTDO) based in Geneva and is the IFTDO representative for the Asia Pacific region. Marie is undertaking an analysis of national / international standards for learning and development professionals as part of her Ph.D research.

In preparing for a fully-constituted Institute with a certification program for learning and development professionals, the Institute is supported by a voluntary Advisory Board:

ILDP Advisory Board

- Prof. T. Parmenter AM
- Warwick Burgess
- Geoff Clarke
- Leonie Clyne

- Sue Stafford
- Clint Smith
- Ted Tooher
- Graeme Ashe
- Dennis Macnamara
- Richard Brady
- Penny King

Â Prof. T. Parmenter AM - University of Sydney

Trevor holds the joint appointment of Foundation Professor of Developmental Disability, Faculty of Medicine at the University of Sydney and Director of the Centre for Developmental Disability Studies (CDDS) Ryde and is visiting Professor to the School of Education, Macquarie University. In the 2005 Queen's Birthday Honours List Trevor was awarded the Member of the Order of Australia (AM) for his contribution to education and to the community, particularly in the design and development of vocational and best practice initiatives in the field of developmental disability studies.

Â Â

Â Clint Smith â€“ Learn Works, Melbourne

Clint is an instructional designer, researcher and project manager whose main work has been in change management and capability-building strategies for implementing e-learning in training organisations and businesses. A trained performance improvement consultant, his learning and performance designs have won national awards. He was selected as a Flexible Learning Leader by the Australian Flexible Learning Framework in 2004. He was co-designer and project manager of the Framework's Designing e-learning website, which ranks No 1 on Google.

As Senior E-learning Consultant at e-Works, Clint promoted the uptake of e-learning and e-business in education and industry, specialising in the design of e-learning solutions. He serves on the executives of ElNet Australia and VISTA (Vic).

Â

Leonie Clyne - Managing Director, Angus Clyne Pty Ltd SA

Leonie is an ex-ANTA Board member and played a leadership role in women in vocational education and training issues as chair of the ANTA National Women in VET Steering Committee. Leonie is a clothing industry leader and has won several business awards, including the Prime Minister's Small Business of the Year Award and the inaugural Enterprising Woman of the Year. Leonie is the new co-chair of the Australian Disability Training Advisory Council (ADTAC), the nation's peak policy advisor on training issues and people with a disability. She also chairs Flinders Consulting, a commercial arm of Flinders University.

Â

Ted Tooher - Tooher Gale and Associates NSW

Ted is Director of Tooher Gale and Associates, an Australian-owned company that was established in 1991 in order to meet the growing demand for project and business management services particularly in the areas of Infrastructure and Capital Management. Over the years the capability of the company has expanded to include Business Process Re-engineering, Change Management and Organisational Training and Development. Ted also lectures extensively in risk management, procurement management, business planning, project appraisal, facility planning and asset management at four Universities as well as post graduate development courses in economic analysis, team management and workshop facilitation and staff development.

Â

Graeme Ashe - Organisational Development Consultant Until recently the Busines Development Manager of Registered Training organisation (RTO) Training with the Salvation Army Employment Plus, Graeme has a distinguished career as a manager, trainer and organisational development consultant. He is on the Board of Northwest Community College and is a former director of the Australian Institute of Training and Development (AITD). Graeme's wide contribution in community and educational settings includes the Prime Minister's Community Business Partnerships program in 2003 and the Commonwealth's Focus Group on the Ageing Workforce in 2005. He has participated in several National Training Package reference groups. Graeme's training and development client list is extensive, as is his catalogue of training publications.Â Â

Â

Â

Â Richard Brady - Richard Brady Consulting

Richard Brady is a registered psychologist with over 30 years experience in the education, training, personal and organisational development fields. HeÂ was a director of his ownÂ private service based company for 15 years andÂ a senior manager in the NSW Public Service. He is a member of the Australian Psychological Society. Richard's career has encompassed a diversity of roles inÂ personal counselling, staff recruitment, staff development, career planning and organisational development. He also worked as a manager inÂ government in labour market development programs. Because of hisÂ strong applied IT background Richard was able to teachÂ IT applications in the tertiary system and manage the IT section of a government agency.Â Â Â Â Â Â

Â

Penny King, Director of Management and Research Centre (MARC) SA

Penny has a wealth of experience across both the business and training sectors that enable her to achieve MARC's vision to extend training into the business sector while consolidating existing public sector relationships.Pennyâ€™s career as an educator began as a teacher in rural South Australia, a varied and interesting beginning that included driving the local school bus! Moving to the TAFE and University arenas, Penny worked with training supervisors and managers, developing course materials across a broad range of business studies.Â Penny furthered her career into management consultancy with clients ranging from multi-national companies to sole traders. Penny has been a board member of a leading South Australian import/export company and Judge of SA Training Awards and involved in development of Leadership Programs with the University of SA (IGSM).