Welcome to the Institute of Learning and Development Professionals (ILDP)

ILDP Global Learning Forum Program Â

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Our vision

ILDPâ€™s vision is enhance the status of people with varied occupational roles in Learning and Development by building them into a globally recognised profession

Â Our mission

It is one of the most beautiful compensations of life that no man can sincerely try to help another without helping himself.

Ralph Waldo Emerson

ILDPâ€™s mission is to make a difference in the field of Learning and Development (L&D) by defining the standards and enhancing the status of people with varied occupational roles in Learning and Development and to build them into a globally recognised profession with integrity and standing.

Pat Galagan (ASTD 2006) said that the profession formerly known as training is undergoing a natural metamorphosis but that there is no clear definition for the field. Is it performance? Is it intellectual capital development? Is it knowledge management? Is it learning facilitation? Is it human process engineering? Is it workforce development? Is it organisational stewardship and transformation?

ILDP has adopted the definition of a profession proposed by the Australian Council of Professions:

â€œA disciplined group of individuals who adhere to high ethical standards and uphold themselves to, and are accepted by, the public as possessing special knowledge and skills in a widely recognised, organised body of learning derived from education and training at a high level, and who are prepared to exercise this knowledge and these skills in the interest of othersâ€•.

ILDP will be a prism to identify and foster high performance and excellence globally by providing an internationally recognised, credible certification process for L&D professionals.